

Certified Copy of Record

STATE OF MISSOURI, }
County of Cass, } ss.

In the County Commission of Cass County, Missouri, at the January Term, 2026, held on the 5th day of February 2026 amongst others, were the following proceedings:

**CASS COUNTY, MISSOURI
RESOLUTION NO. 26-12**

***AMENDING THE GENERAL PERSONNEL POLICIES MANUAL TO ADD SECTION
2.14: WHISTLE-BLOWER PROTECTION.***

BE IT HEREBY RESOLVED AND ORDERED BY THE COUNTY COMMISSION OF CASS COUNTY, MISSOURI, THAT, the General Personnel Policies Manual is hereby amended as follows:


2.14 Whistle-Blower Policy

The County is committed to conducting its operations in compliance with all applicable county, state, and federal laws. Employees who, in good faith, report suspected violations of law or misconduct are protected from retaliation, including discipline or termination, as a result of making such a report. Any employee who believes that the County or a County employee has violated county, state, or federal law should promptly submit the concern in writing to his or her immediate supervisor. If the employee is uncomfortable reporting the concern to his or her supervisor, or if the concern is not addressed to the employee's satisfaction, the matter should instead be submitted in writing to the Human Resources Director. If the concern involves the Human Resources Director, the matter should be submitted in writing to the Presiding Commissioner. The County strictly prohibits any form of retaliation against an employee who, in good faith, reports a violation or participates in an investigation of such a report.

ADOPTED BY THE COUNTY COMMISSION OF CASS COUNTY, MISSOURI, THIS 5TH DAY OF FEBRUARY 2026.

		
Bob Huston Presiding Commissioner	Mike Moreland Associate Commissioner Dist. 1	Jeff Fletcher Associate Commissioner Dist. 2

ATTEST:


Kathy Lambertz
County Clerk

